

## Our resolve to help educate youths has been a rewarding journey

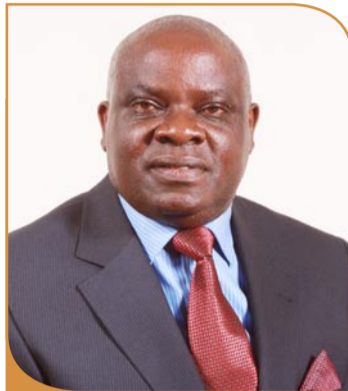
“With our youth accounting for 75 per cent of the population, it is imperative that we train and equip them with the knowledge and skills required to transform them into worthy leaders of tomorrow.

KenGen joins the government of Kenya in laying great emphasis on creating a pool of trained, competent and patriotic manpower that will build a vibrant economy and transform this country into a middle-income economy by the year 2030.

It is indeed the investment that we make in our youth today that will shape the economic development of our country tomorrow. It will emancipate our nation from poverty and other vices associated with underdevelopment.

I wish therefore to encourage each and every scholarship recipient to prepare to be part of the talent pool that will support the growth of this country.”

- KenGen Chairman, Mr Joshua Kibet



**Mr Joshua Choge**  
Chairman - KenGen

“As a Company, the resolve to invest in education, both in scholarships and infrastructure support, has been a rewarding journey.

We have over years sought to expand the scope of our support to education in the country in as much as our resources can allow. Two and half years ago, the Company established the KenGen Foundation to act as a vehicle for up-scaling our corporate social investment programs, one of them education. The Foundation has taken up Education as one of its key pillars and apart from introducing the mentorship sessions and streamlining the administration of the scholarship program, it is working towards expanding the numbers of our scholarships through partnerships and staff participation.



**Mr Albert Mugo**  
Chairman, Board of Trustees  
- KenGen Foundation

## KenGen Education Scholarships: Celebrating 10 Years of Empowerment



**Mike Njeru**  
KenGen Foundation  
Managing Trustee

“We are glad our students have today concluded a successful Mentorship program at the Starehe Boys Centre. The second annual Mentorship programme reinforces the Foundation’s resolve to invest more than academic education to our sponsored students. Creating role models and tomorrow’s leaders from our students require constant mentorship particularly in an age where too many destructive forces may distract even brilliant students from achieving their goals and unleashing their utmost potential. Our Mentorship programme enhances the students focus to academic excellence, reinforces their appreciation to the responsibilities ahead and builds their confidence to work on ambitious goals that will drive them to a bright careers and leadership roles. The Foundation will continue to lay emphasis on continuous investment in the formation of our students to ensure we walk with them all the way until they realize their dreams. That remains our commitment for helping means helping all the way without reservation.”

Today marks the 10th anniversary of KenGen’s Education Scholarships Programme. The national electricity generator is celebrating this major milestone, and will be awarding scholarships to the 2015 beneficiaries.

It has been a decade of great successes that have proved worthwhile of the Company’s investment in the education of many young people from all areas of the country.

Beneficiaries have become engineers, doctors, scientists, environmentalists, among other professionals. They are busy building their lives and helping shape the nation, thanks to the KenGen scholarship programme.

The programme started in 2005 when KenGen awarded scholarships to 14 high school students from across the country. A year later, a similar number of university students entered the programme.

Today, KenGen has invested over Sh17.5 million in education scholarships that have benefited more than 380 students from areas that host KenGen’s installations across the country.

The central goal of the programme is to enable beneficiaries to realise their dreams and achieve their life goals through education. The programme reaches out to a very diverse audience, including the girl child and students with disabilities.

The KenGen Foundation, which was



Scholarship Awards 2014.

established in 2012, has taken up education as one of its key pillars. Apart from introducing the Annual Mentorship sessions and streamlining the administration of the scholarship programme, the foundation is working towards expanding the numbers of scholarships through partnerships and staff participation.

In the last two years, it has set in place transparent and community inclusive procedures for the nomination of the scholarship recipients to ensure that the most needy and deserving students from KenGen’s target regions are enrolled in the programme. The

Foundation has also established a monitoring process to ensure the progress of the students is followed at all times. This is to assist them, if need be, to complete their studies successfully.

The scholarships’ excellent performers receive incentives to perform well. High school students who attain an ‘A’ mark in the KCSE get automatic university scholarship. Likewise, KenGen continues to offer automatic employment to students who attain First Class Honours degrees in technical areas that the company requires new staff.

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KenGen and KenGen Foundation Officials with students attending the 2014 Mentorship Program and Scholarship Awards ceremony.

## Second Annual Mentorship Programme a Great Success

The second Annual Mentorship session for all students under the KenGen Scholarship Programme ends today with the award of scholarships to the 2015 intake.

The three-day programme commenced on August 16. Keeping up with last year's successful session, this year's mentorship schedule was designed by top trainers for individual classes from Form 1 to Form 4, with university students taking their own sessions.

Over the last three days, the students

participated in group lectures, interactive meetings and team building sessions facilitated by specialised trainers. They were guided through an in-depth confidence training exercise within an environment that encouraged peer relationships, networking, and the exchange of ideas and experiences.

The students were also treated to motivational seminars by successful role models from various companies and education foundations. The participants sought and received life advice, built

strong alliances, and set out education and career strategies.

The lectures, materials, assessments, and executive guidance delivered through the programme are of tremendous value to the future development of the students.

The programme attracts leading professionals at the top of their fields to deliver lectures and workshops, creating a platform that encourages the students towards becoming transformational leaders of tomorrow by interacting and learning

from the great leaders of today.

The Annual Mentorship Programme is an integral component of the KenGen Foundation's Education pillar.

The programme is now being broadened to include mentors from KenGen staff, who have volunteered their services free of charge through the Employee Giver Initiative introduced by the Foundation earlier this year.

### Mentorship 2014



### Mentorship 2015



## The Founding of KenGen Foundation

Since its formal establishment in 1997, KenGen has been involved in Corporate Social Responsibility activities, specifically targeting communities living in areas neighbouring its installations. This corporate effort has been driven by the Company's commitment to add value to the livelihoods of communities by working with them towards implementing sustainable projects.

The effort has also been sustained by the company's realisation that it cannot operate in isolation of the environment around it, which includes communities, natural resources and various other stakeholders.

Two-and-a-half years ago, the Company established the KenGen Foundation to act as a vehicle for up-scaling the Corporate Social Investment programmes. Among the key pillars of the Foundation was education, whose support KenGen had sought to expand in as much as resources would allow.

The Foundation was registered in March 2012 and began operations in December of the same year. It is run by a Managing Trustee and governed by a Board of Trustees.

#### Objective

The key objective of the Foundation is to implement a focused, strategic expansion of KenGen's Corporate Social Investment and to mobilise additional resources to enable more sustainable projects.

#### Mission

To transform livelihoods through impactful and sustainable programmes.

#### Vision

Investing in communities to transform livelihoods.

#### Core Pillars

##### Education

Every year, KenGen continues with its custom of offering annual scholarships to students across the country, in particular from areas neighbouring the company's installations. The scholarships are awarded to high school and university students. The Company also gives infrastructural support to education institutions all over the country.

##### Environment

KenGen actively contributes towards environmental conservation initiatives, such as mitigation on the effects of climate change, particularly for communities whose livelihoods are heavily dependent on rainfall, conservation of biodiversity, and promotion of environmental awareness. This is done through various projects, including the Green Initiative Challenge (GIC) that targets primary and secondary school students to spread a culture of growing trees and conserving natural resources.

##### Water and Sanitation

Every year, preventable waterborne illnesses claim the lives of millions of Kenyans. Through partnerships with corporates, central and county governments, KenGen has contributed towards addressing Kenya's water challenges through provision of clean accessible water to communities.

## Time For an Alumni Body

The KenGen Foundation has now listed and contacted all the past students who have gone through the Scholarship Programme, and will soon launch the Scholarships Alumni Association. This group will spearhead the contribution of the former students towards giving back to the society through the Foundation.

The alumni will be meeting in September to formally

set up an association and chart the way forward towards their own 'Giving' programme.

From extremely humble backgrounds, the scholarship programme has produced engineers, scientists, doctors and many other professionals who are today role models contributing to nation building.

## Thank you, KenGen Foundation, for your support

Quotes from beneficiaries on how the scholarship programme impacted their education, changed their life

"The KenGen Education Scholarship is a programme that has touched and transformed the lives of many young people who probably would not have made it in life without such support. It is an opportunity that young people should maximise on and build strong career future." - **Elizabeth Kisyang'a, Mass Communication, Maseno University - 2012**

"I wouldn't have been able to join the university, leave alone pursue any course, but thanks to the full university scholarship, I got a once in a lifetime opportunity to pursue the career of my choice, and this made me to be what I am today: a civil engineer" - **Abdalla M. Twaha, Civil Engineering, Masinde Muliro University Of Science And Technology - 2014**

"It is your attitude, not your aptitude, that determines your altitude. Thank you KenGen. Thank you all and

may God bless you" - **Keziah Njoki Ngari, Business Administration and IT, Maseno University - 2014**

"It's through KenGen Foundation education scholarship and the mentorship programme that my life has taken a brighter future direction. Through your programme, my dreams are going to become true [...] May God bless KenGen as a whole as you strive to help the bright needy children from the society as you did to me." - **Monicah Kanini, Bachelor of Commerce - Accounting, Egerton University - 2014**

"During the second semester, I got a call that changed my life. It was from KenGen. I couldn't believe it. I knew my worries of school fees were gone. I will forever be grateful" - **Joseph Kariuki Gitati, Bachelor of Commerce - Finance, Meru University - 2014**



**Monica Kanini, Egerton University - Bachelor of Accounting, 2014.**



**Ngarucho Peter Lochieta, Moi University - BA Community Development, 2013**



**Joseph Kariuki Gitati, Meru University - Bachelor of Commerce, 2014**



**Elizabeth Kisyang'a, Maseno University - Mass Communication, 2012**